Hello

My name is Ron Alger, (Administrator Shailerville Manor)

Rates/Finances:

I have been at Shailerville Manor for 6 year. Rates have been frozen since before my employment here. Costs for insurance, food, supplies, and utilities have risen beyond what we are capable of paying for. Healthcare has risen at least 20%. We cannot afford to do the necessary things to upgrade or sometime keep our facilities in compliance with state requirements.

Our payroll has also increased. With minimum wage increasing we have to increase to stay above the curve. We are having a difficult time hiring new employees and paying the ones we have what they deserve due to the amount of responsibility they have in comparison to other jobs that pay the same. Why would someone come work for us when they can work for Walmart for the same or more?

Our costs are up as a whole well over 15% and sometimes we have to make decisions on what bills to pay or not to pay. Which in in our setting unacceptable based on the vulnerable people we have the responsibility of taking care of.

In the time of covid we only received a short time (approx.. 2months) of minimal financial help. For the past 2 years we have pushed our employees as well as ourselves to the brink without complaint. Covid has sped up the process for times that were already more difficult than they should be considering we have the responsibility of taking care of people who are in need.

Time is of the essence. Our RCH's are struggling. The longer it takes to help us the less likely we can recover from these difficult times. Please help us, so we can continue to help the people that are in need.

Thank You, Ron Alger Administrator Shailerville manor